



Registry of Interpreters for the Deaf, Inc.

2011-2013 -- Fact Sheet

Deaf Advisory Council (DAC)

Chair

Board Liaison

Staff liaison

Members

What is the Deaf Advisory Council?

The Deaf Advisory Council advises the RID Board of Directors and national office ensuring the Deaf perspective is embodied in the programs, services and decision making process of RID.

What is the size and make up of DAC?

A minimum of 5 with the support of the national office liaison and board liaison; with additional number of members to be determined at a later time.

RID will work collaboratively with NAD in identifying potential applicants.

Appointment Process:

Board will handle the appointment process for the DAC with key involvement from the Deaf Member at Large and input from the national office as well as guidance from interested individuals from the Deaf Caucus.

Primary qualifications (must meet all of the criteria)

- A current member in good-standing of RID
- Knowledgeable about and experience with Deaf culture and American Sign Language as a native or near-native user.
- Bilingual, knowledge of hearing/deaf culture
- Have a demonstrated investment in the history of RID
- Ability to commit a certain amount of time toward the goals of the DAC and RID mission.

Secondary qualifications (must meet a minimum of one of the following three criteria)

- Certified deaf interpreter for at least 6 years or is a deaf interpreter for at least 8 years
- Leadership skills/experience
- Former or current member of any national board or national committee

What is the Scope of Work?

For the term 2011-2013, the Deaf Advisory Council are charged to complete the following tasks:

Review the tasks provided by the Deaf Advisory Council Workgroup and set a list of priorities in collaboration with the RID Board of Directors as well as develop the scope of work within phases for implementation.

DAC Workgroup tasks are as follows:

Association wide

Determine a manner in which to ensure input from the Deaf community (interpreters and consumers) to the RID Board of Directors and national office staff.

Develop a comprehensive and collaborative plan to ensure equal access in all areas of the association.

Identify a plan to address RID's role and responsibility regarding Audism and Linguicism.

Strategic approaches: Standards

To serve as a resource and content experts to the board of directors, volunteer leaders and membership.

To serve as a resource and content experts to the national office staff in administering the RID programs and services. (Web site, printed and media materials, guidelines, PPM, and handbook to be deaf-friendly)

Strategic approaches: Relationships

Identify needs of our Deaf membership

Develop a tool-kit of Deaf community resources to promote and contribute to the growth of the interpreting profession.

To develop approaches that aim to establish an environment of inclusion, exchange and collaboration.

To serve as ambassadors of the interpreter communities in concert with the Board of Directors.

Be available to attend various stakeholder conferences to nurture relationships between RIDs membership and the Deaf community. (i.e., CIT, NAOBI, Inc., NAD, Mano-a-Mano, WASLI, NBDA, RID region conferences, RID AC conferences, etc.)

The board will solicit input from the DAC on relevant topics on an ongoing basis.

To improve the outreach and recruitment efforts to increase Deaf membership.

How is it organized?

A volunteer leader identified to chair the DAC would serve a two year term with the support of the board and national office staff liaisons. The volunteer leaders appointed to the council work to meet the assigned scope of work within the two year term. Volunteer leaders may be asked to serve on one or more task force or workgroup which align with the scope of work identified for the council. Each volunteer leader is appointed for a two-year term and may be appointed for up to three consecutive terms. The 2011-2013 DAC term begins immediately upon appointment, targeted for February 2011.

How are the volunteer leaders appointed?

The volunteer leaders are solicited through the 'open' recruitment process. The board will handle the appointment process for the DAC with key involvement from the Deaf Member at Large and input from the national office as well as guidance from interested individuals from the Deaf Caucus. Additionally, RID will work collaboratively with NAD and other stakeholders in identifying potential applicants.

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How often does it meet?

DAC future: The council would meet face to face before each Board of Directors face to face meetings. In addition, the DAC will hold visually accessible conference calls. Between conference calls, email correspondences occur to further the work of the council.

Who pays my expenses?

If approved to meet face-to-face, the volunteer leaders appointed to the DAC would be reimbursed travel expenses, lodging and per diem for meals. (See Volunteer Leadership Manual for additional details regarding reimbursements.)

What are my responsibilities as a Volunteer Leader?

Volunteer Leaders are expected to attend all council meetings (face-to-face/conference calls), respond timely to email discussions and assist in supporting RID’s strategic plan. (See Volunteer Leadership Manual for more information regarding position descriptions for each volunteer leader responsibilities.)

How does the committee maintain accountability to the Board of Directors?

Volunteer Chair, with the assistance of the volunteer leaders, are expected to provide a progress report to the board and national office staff liaison prior to each scheduled board of directors meeting. In addition, at the beginning of the term, the volunteer leaders will review the ‘scope of work’ and provide a report to the board indicating ‘how’ they will accomplish the ‘scope of work’ within the term. Finally, at the end of the term, the volunteer leaders will submit progress report indicating the outcome and provide recommendations for future ‘scope of work’ to be assigned. If the volunteer leaders determine there is a need to deviate from the ‘scope of work assigned, they must present a recommendation with rationale to be approved by the Board of Directors for approval. This recommendation will be brought to the board via the Board Liaison. If approved, the volunteer leaders may move forward. If not approved, the item will be placed on the Strategic Challenges and Plan Review – Parking Lot for consideration in the future.

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Deaf Advisory Council Rollout Timeline:

September 2010: Board of Directors approves recommendations for the launch of the Deaf Advisory Council, including fact sheet for first term and application guidelines.

November 1-December 31st: call for DAC applicants

January 1-February 15th: Board reviews applicants and appoints DAC members

March 2011: DAC members (or perhaps just the chair due to budgetary issues) attends the RID Board of Directors Face to Face meeting

July 2011: DAC holds a forum at the RID National Conference in Atlanta