July 8, 2019

- President Walker called the meeting to order at 3:20 pm.
  - Neal Tucker of the Credentials Committee Reports that 225 members of the association are in attendance and certifies the quorum.
- Vice President Maloney reviews Parliamentary Procedure, including:
  - Location and purpose of the Bylaws Table
  - Comments on motions
    - Speaking length is 2 minutes; 5 members can speak in support and 5 in opposition
    - Introducing yourself when making comments (name, member status, state of residence)
  - Voting process
    - An affirmative vote on the motion directs the chair to send the motion to RID Headquarters to be disseminated to the general membership as a referendum within 30 days of the business meeting.
    - Motions with a negative vote during the 2019 Business Meeting will not move forward.
- Motion by Kenya McPheeters (KY) on behalf of the RID Board of Directors to accept the Standing Rules.
  - Motion C2019.01 passed.
- Motion by Kenya McPheeters (KY) on behalf of the RID Board of Directors to accept Resolutions A-S.
  - Resolutions A-S projected in written English and interpreted into ASL by conference interpreters.
  - Motion C2019.02 passed.
- Motion by Kenya McPheeters (KY) on behalf of the RID Board of Directors to accept the 2019 Conference Program.
  - Motion C2019.03 passed.
- Motion by Joshua Pennise (NY) to suspend the rules to allow New Business to be considered before the Officers’ Reports (seconded).
  - Motion C2019.04 passed.
- Motion by Kenya McPheeters (KY) on behalf of the RID Board of Directors to approve Motions A to H (seconded).
  - Motion A: The RID Board of Directors motions to amend the RID Bylaws, Article IV, Directors, Section 3A, General Duties, to strike out the word “Supervise” in line 2 and add “Appraise the performance of” and to insert “Serve as a liaison to assigned committees, councils, task forces, and member sections, Attend all board meetings and submit required board reports, Assist in on-boarding incoming Directors.”
Motion B: The RID Board of Directors motions to amend the RID Bylaws, Article IV, Directors, Section 3B, Officer Duties, Subsection 1, President, to insert “Serve as liaison to the national office as the board representative. Oversee the performance of the Chief Executive Officer of the corporation as guided by the Board of Directors.”

Motion C: The RID Board of Directors motions to amend the RID Bylaws, Article IV, Directors, Section 3B, Officer Duties, Subsection 2, Vice President, to strike out “In the absence or disability of the President, the Vice President shall assume all duties of the President.”; and insert “The Vice President of the board is prepared at all times to assume the role of board president, if necessary. The Vice President may serve in the President’s place for board activities and in the spokesperson capacity. The president may delegate special assignments to the vice president, who also works closely with the organization’s CEO to carry out the board’s vision and directives.”; and to strike out “Assist in” and insert “Oversee” in line b.

Motion D: The RID Board of Directors motions to amend the RID Bylaws, Article IV, Directors, Section 3B, Officer Duties, Subsection 3, Secretary, to insert “Serve as Secretary of the corporation. Ensure the integrity of the governance framework, being responsible for the efficient administration of the association. Ensure compliance with statutory and regulatory requirements and implementation of decisions made by the Board of Directors.”; and insert “Ensure timely response to member correspondence to the board.; and strike out “Track meetings of RID committees. Track Deafness/interpreting related events.”

Motion E: The RID Board of Directors motions to amend the RID Bylaws, Article IV, Directors, Section 3B, Officer Duties, Subsection 4, Treasurer, to insert “Collaborate with the national office leadership to”; and to strike out “Assist with preparing” in line b; and to insert “Prepare” in line b; and to strike out “usually” in line d; and to insert “at least” in line d”; and to strike out “with the Director of Finance and Operations and present them to the Board” in line d; and to strike out “Help” in line 3; and to strike out “Stay abreast of association activities and be prepared to offer practical and philosophical suggestions and advice”; to strike out “with national office leadership” in line g; and to strike out “including” and “telephone conversations” and “with the Chief Executive Officer and Director of Finance and Operations” in line g; and to insert “during” and “meetings” in line g; and to insert “Ensure the timely and accurate filing of required tax documents”; and to strike out “Meet with the Director of Finance and Operations to review the annual federal Form 990. Meet regularly with the President and other Board members.”

Motion F: The RID Board of Directors motions to amend the RID Bylaws, Article IV, Directors, Section 3B, Officer Duties, Subsection 5, Member-at-Large, and Subsection 6, Deaf Member-at-Large, to strike out “Work with the Region Representatives and”; and to strike out “in and among regions”; and to insert “within the association”; and to insert “work with the Deaf Member-at-Large to oversee the maintenance and revisions of the Policies and Procedures Manual.”
and volunteer leadership documents” in Subsection 5; and to insert “work with the Deaf Member-at-Large to oversee the maintenance and revisions of the Policies and Procedures Manual and volunteer leadership documents” in Subsection 6.

- **Motion G**: The RID Board of Directors motions to amend the RID Bylaws, Article IV, Directors, Section 3B, Officer Duties, Subsection 7, Region Representative, to strike out “This can be done” in line a; and to strike out “mail,” in line a; and to strike out “every two to three (2-3) months” in line a; and to insert “on a quarterly basis” in line a; and to insert “Provide reports at least quarterly to the Board and the national office during meetings. Reports should reflect the special issues and/or concerns expressed within the region.;” and to strike out “tele” in line c; and to strike out “Assist in the annual reviews of the Chief Executive Officer”.

- **Motion H**: The RID Board of Directors motions to amend the RID Bylaws, Article IV, Directors, Section 9, Executive Committee, to strike out “Conduct appraisals of the performance of the Chief Executive Officer as requested by the Board of Directors.”

**Motions A to H (C2019.05) passed.**

- **Motion I**: The RID Board of Directors motions to amend the RID Bylaws, Article IV, Directors, Section 7, Vacancies, to insert “incapacitation”.

**Motion I (C2019.06) passed.**

- **Motion J**: The RID Board of Directors motions to amend the RID Bylaws, Article IV, Directors, Section 7B, Appointment to Fill a Vacancy, to strike out “Any vacancy occurring in the Board of Directors; and to insert “In case of vacancy of the Vice President, Secretary, Treasurer, Members-at-Large, or Regional Representatives”; and to insert “In case of vacancy of the President, the Vice President automatically becomes President for the unexpired term.”

**Motion J (C2019.07) passed.**

- **Motion K**: The RID Board of Directors motions to amend the RID Bylaws, Article IV, Directors, Section 7A, Removal of Directors, to insert “A decision for removal of a Director must be approved by three-fourths (¾) of the Board of Directors present and voting. Notification shall be given to the entire Board of Directors at least seven (7) days prior to such a meeting.;” and to strike out “A decision for removal of a Region Representative must be approved by two-thirds (2⁄3) of the members from that Representative’s region, eligible and voting.”

**Motion K (C2019.08) passed.**

- **Motion L**: The RID Board of Directors motions to amend the RID Bylaws, Article IV, Directors, Section 5, Term of Office, to strike out “Officers: (President, Vice President, Secretary, Treasurer, Member-at-Large and Deaf Member-at-Large)”; and to insert “Board of Directors”; and to strike out “two (2)”; and to insert “three (3)”; and to strike out “Region Representatives: shall serve two (2) year terms. No Region Representative shall hold the same office for more than three (3) consecutive terms. Region Representatives shall be elected by ballot during non-biennial meeting years, and their term of office shall commence thirty (30) days after elections during that year, but no
later than September 1st, providing they are not already serving an unfinished term of office.”; and to implement these changes starting for the 2020 election.

- **Motion L (C2019.09) passed.**

- **Motion M:** The RID Board of Directors motions to amend the RID Bylaws, Article IV, Directors, Section 5, Term of Office, to strike out “at the conclusion of the biennial meeting, but no later than”; and to insert “on”; and to strike out “thirty (30) days after elections during that year, but no later than”; and to insert “on”. This motion would go into effect beginning in 2020.

- **Motion M (C2019.10) passed.**

- **Motion N:** The RID Board of Directors motions to amend the RID Bylaws, Article IV, Directors, Section 5, Term of Office, to strike out “hold”; and to insert “be elected to” in Subsections A and B; and to strike out “providing they are not already serving an unfinished term of office” in Subsection A; and to strike out “but no later than September 1st, providing they are not already serving an unfinished term of office” in Subsection B.

- **Motion N (C2019.11) passed.**

- **Motion O:** The Bylaws Committee motions to amend Article III of the Bylaws to include the category of a certified non-member with appropriate subsequent edits to reflect the creation of a new category of organizational participation.

  - Motion by Linda Stauffer (AR) to refer to Bylaws Committee (seconded).
  - Motion by Stephanie Clark (MA) to amend (seconded): Motion to refer to Bylaws Committee Professional Development Committee and report back to the membership within 6 months (seconded). **Motion to amend passed.**
  - **Motion O (C2019.12) passed as amended.**

- **Motion P (by Certification Committee):** Board Motion 2005.15, which bars RID agents from standing for any RID/NAD certification tests during employment and for a period of one year after employment had ended, shall be rendered moot. By extension, Board Motion 2009.12, which created an exception to Board Motion 2005.15 for RID agents to take deactivated tests within psychometric standards and no more than one year after the deactivation of those tests, shall be rendered moot.

  - **Motion P (C2019.13) passed.**

- **Motion Q (by Betty Colonomos (MD); seconded):** We move that the RID adopt and publish the following definition of interpreting: “Interpreting is the act of conveying meaning between people who use signed and/or spoken languages.”

  - Motion by Stephanie Webb (CA) to refer to board to research potential legal consequences regarding adopting this language; report back to membership for a vote (seconded).
  - Motion withdrawn by Stephanie Webb (CA); only one in opposition. Motion is withdrawn.
  - Jessica Adams (PA) calls for the vote (seconded). Passed.

  - **Motion Q (C2019.14) passed.**

- At 5:15 pm concerns were raised about a continued quorum of members present. Neal Tucker, representing the Credentials Committee confirms that 208 voting members are in attendance.
- **Motion R** (by Jonathan Webb (CA), Paul Glaser (WA), Yakata Nichols (MI), Kelly Decker (VT), LaTanya Jones (PA), and Branton Stewart (CA); seconded): Move that the Board of Directors create and task a Committee to work in conjunction with the Directors, Headquarters Administration and Staff, Deaf Advisory Council, Diversity Council, Council of Elders and others deemed necessary to produce materials supporting member and Affiliate Chapter dialogue and discussion around the desire for, and feasibility of, a delegate system for the purpose of conducting biennial membership (convention) business. Furthermore, the Committee will resource RID Region Representatives to compile member and community feedback and sentiment on a delegate system, and then produce a report and associated recommendations to the membership before December 31, 2020.
  - Motion by Stephanie Clark (MA) to amend: Move that the Board of Directors create and task a Committee to work in conjunction with the Directors, Headquarters Administration and Staff, Deaf Advisory Council, Diversity Council, Council of Elders and others deemed necessary to produce materials supporting member and Affiliate Chapter dialogue and discussion around the desire for, and feasibility of, a delegate system *an equitable voting system* for the purpose of conducting biennial membership (convention) business. Furthermore, the Committee will resource RID Region Representatives to compile member and community feedback and sentiment on a delegate system *an equitable voting system*, and then produce a report and associated recommendations to the membership before December 31, 2020 (seconded). **Motion to amend passed.**

**Meeting adjourned for the day at 5:57 PM. Will continue at 8:45 am EDT on Tuesday, July 9, 2019.**

**July 9, 2019**
- President Walker addressed the membership at 9:00 am EDT. No quorum had been reached since the meeting was scheduled to begin at 8:45 am EDT.
- President Walker called the meeting to order at 9:21 am EDT. At that time, 196 voting members were in attendance. Will continue with reports and can move back to new business if a quorum is reached.
- Secretary Pennise provided an overview of the minutes from the 2017 conference and the process used during the 2019 conference
  - Two official notetakers for business meeting: Holly Nelson (AZ) and Carolyn Ball (AZ).
  - Each region nominated a note reviewer to ensure the accuracy of the minutes within thirty (30) days following the adjournment of the conference. The RID Board of Directors shall approve the conference business meeting minutes at its first meeting after this 30-day period. The reviewers in attendance are:
    - Region 1: Audrey Rosenberg
    - Region 2: Antwan Cambell
    - Region 3: Amy Schilling
    - Region 4: Connie Herndon
    - Region 5: Stephanie Webb
President Walker recognized the meeting Parliamentarian, Robert Weinstock.
President Walker recognized the current RID Board of Directors.
Treasurer Behm provided a report to the membership.
At 9:52 am EDT, Neal Tucker of the Credentials Committee Reports that 219 members of
the association are in attendance and certifies the quorum.
Continuation of New Business from July 8, 2019.
**Motion R**
- Motion by Jolleen Ives (OR) to amend: Move that the Board of Directors create and task a Committee to work in conjunction with the Directors, Headquarters Administration and Staff, Deaf Advisory Council, Diversity Council, Council of Elders and others deemed necessary to produce materials supporting member and Affiliate Chapter dialogue and discussion around the desire for, and feasibility of, an equitable voting system for the purpose of conducting biennial membership (convention) business. Furthermore, the Committee will **resource RID Region Representatives to compile** a **task force** to compile member and community feedback and sentiment on an equitable voting system, and then produce a report and associated recommendations to the membership before December 31, 2020 (seconded). **Motion to amend passed.**
- Motion by Betty Colonomos (MD) to amend: Move that the Board of Directors create and task a Committee to work in conjunction with the Directors, Headquarters Administration and Staff, Deaf Advisory Council, Diversity Council, Council of Elders, **Deaf-Parented Interpreters**, and others deemed necessary to produce materials supporting member and Affiliate Chapter dialogue and discussion around the desire for, and feasibility of, an equitable voting system for the purpose of conducting biennial membership (convention) business. Furthermore, the Committee will develop a task force to compile member and community feedback and sentiment on an equitable voting system, and then produce a report and associated recommendations to the membership before December 31, 2020. (seconded). **Motion to amend passed.**
- Motion by Stephanie Clark (MA) to amend: Move that the Board of Directors create and task a Committee to work in conjunction with the Directors, Headquarters Administration and Staff, Deaf Advisory Council, Diversity Council, Council of Elders, **Deaf-Parented Interpreters all member sections**, and others deemed necessary to produce materials supporting member and Affiliate Chapter dialogue and discussion around the desire for, and feasibility of, an equitable voting system for the purpose of conducting biennial membership (convention) business. Furthermore, the Committee will develop a task force to compile member and community feedback and sentiment on an equitable voting system, and then produce a report and associated recommendations to the membership before December 31, 2020. (seconded). **Motion to amend passed.**
- Audrey Rosenberg (NJ) calls for the vote. Passed.

**Motion S** (by Jonathan Webb (CA), Paul Glaser (WA), Yakata Nichols (MI), Kelly Decker (VT), LaTanya Jones (PA), and Branton Stewart (CA); seconded): Move that the Board of Directors task a Committee to work in conjunction with the Directors, CEO, Deaf
Advisory Council, Diversity Council, Council of Elders and others deemed necessary to produce materials supporting member and Affiliate Chapter dialogue and discussion around the desire for, and feasibility of, changing the makeup of the RID Board of Directors to more accurately reflect the contemporary needs and future stability of Registry of Interpreters for the Deaf. Furthermore, the Committee will resource RID Region Representatives and Member Section leadership to compile member and community feedback and sentiment on possible changes to Board of Director makeup, and then produce a report and associated recommendations due to the membership before December 31, 2020.

Motion by motion makers to amend: Move that the Board of Directors task a Committee to work in conjunction with the Directors, CEO, Deaf Advisory Council, Diversity Council, Council of Elders, all member sections, and others deemed necessary to produce materials supporting member and Affiliate Chapter dialogue and discussion around the desire for, and feasibility of, changing the makeup of the RID Board of Directors to more accurately reflect the contemporary needs and future stability of Registry of Interpreters for the Deaf. Furthermore, the Committee will resource RID Region Representatives and Member Section leadership to compile member and community feedback and sentiment on possible changes to Board of Director makeup, and then produce a report and associated recommendations due to the membership before December 31, 2020. **Motion to amend passed.**

Motion by Jolleen Ives (OR) to amend: Move that the Board of Directors task a Committee to work in conjunction with the Directors, CEO, Deaf Advisory Council, Diversity Council, Council of Elders, all member sections, and others deemed necessary to produce materials supporting member and Affiliate Chapter dialogue and discussion around the desire for, and feasibility of, changing the makeup of the RID Board of Directors to more accurately reflect the contemporary needs and future stability of Registry of Interpreters for the Deaf. Furthermore, the Committee will resource RID Region Representatives and Member Section leadership **develop a task force** to compile member and community feedback and sentiment on possible changes to Board of Director makeup, and then produce a report and associated recommendations due to the membership before December 31, 2020. **Motion to amend failed.**

Motion by Sheridan Laine (CA) to amend: Move that no RID volunteer can be tasked work by the membership or fellow volunteers without discussion with, and agreement from, the affected volunteer. **Motion to amend passed.**

Motion by Stephanie Clark (MA) to refer this motion to the RID Board of Directors to review in relation to the Policy and Procedure Manual (seconded). **Motion to amend passed.**

Motion T (C2019.17) referred to RID Board of Directors.
- **Motion U** (by Kelby Brick (MD); seconded): The RID’s online registry of interpreters shall list only those who are currently certified.
  - Motion by Mala Poe (CA) to refer this motion to the Certification Committee (seconded).
    - Motion by Mala Poe (CA) to amend the motion to refer: Move that this motion be referred to the Certification Committee and they provide a response to the membership within 6 months (seconded). **Motion to amend passed.**
  - Motion by Mala Poe (CA) to refer this motion to the Certification Committee and they provide a response to the membership within 6 months (seconded). **Motion to amend failed.**
  - Lola Johnston (NY) calls for a vote (seconded). Fails.
- **Motion V** (by Kelby Brick (MD); seconded): RID is responsible for all CASLI expenses including the investment into future tests. This shall continue until CASLI is able to become self-sufficient and has the approval of the membership.
  - Motion by Joshua Pennise (NY) for a substitute motion: RID affirms its commitment to operate a strong interpreter certification system and will ensure a viable mechanism for attaining certification (seconded). **Substitute motion failed.**
  - Randee Pascall-Speights (MA) calls for a vote (seconded). Passed
  - **Motion V (C2019.19) passed.**
- At 11:52 am EDT President Walker called for a count of voting members to ensure a quorum. At that time, 194 members were present thus new business could not continue. President Walker adjourned the meeting due to lack of quorum.

**Meeting adjourned at 11:56 am EDT.**